



Town of Fort Frances

Personal Information Bank Register July 2024

Introduction

The *Municipal Freedom of Information and Protection of Privacy Act (MFIPPA)*, Section 34(1) requires the Town of Fort Frances to keep an updated Personal Information Bank (PIB) and to make it available for the public to view.

Personal Information Bank is defined in *MFIPPA* as "a collection of personal information that is organized and capable of being retrieved using an individual's name or an identifying number or particular assigned to the individual." The Register includes a description of the Personal Information maintained to support each dept's programs and activities. For each Personal Information Bank, the following information is provided: the department maintaining the records; legal authority for collection; identifying data; how the information is used; who is authorized to use the information; and retention and disposition.

Contents

Administration and Finance.....	2
Clerk’s Office Personal Information Banks.....	2
Fire and Rescue Services Personal Information Banks	3
Human Resources Personal Information Banks.....	3
Information Technology Personal Information Banks	4
Treasury Personal Information Banks.....	5
Provincial Offences Act – Court Services Personal Information Banks	5
Community Services	6
Community Services Personal Information Banks.....	6
Operations and Facilities.....	6
Public Works Personal Information Banks	6
Office of the CAO.....	7
By-Law Enforcement	7
Planning and Development.....	7
Economic Development.....	8
Town Wide.....	8

Administration and Finance

Clerk's Office Personal Information Banks

Bank Title	Legal Authority	Information Maintained	Uses	Users	Individuals Identified in PIB	Classification Code from Retention By- Law
Correspondence Received / Deputation Request	Municipal Act	Name, email, phone number, address	Retain back-ups and correspondence may attached to agendas	Authorized Town Staff	Public	C03
Insurance Claims	Municipal Act, Insurance Act	Name, address, telephone number, witness(s), accident/incident reports; police, fire, ambulance report; vehicle driver's plate and licence; medical information, and photographs, gender	To administer claims filed against the Town	Authorized Town Staff; Auditors and insurance adjusters	Public	L02
Claims Against the Town	Municipal Act	Name, address, details of claim	To process claims against the Town	Clerk's Department, CAO, Managers (were applicable) Solicitors, Insurance	Employees; Public	L02
Access and Privacy	Municipal Freedom of Information and Protection of Privacy Act	Name, address, phone number, email address, content of requests	To communicate with requesters and/or complainants; to respond to Freedom of Information requests; to process access for information and personal information correction requests, as well as appeals filed with the Information and Privacy Commissioner of Ontario	Authorized Town Staff	Employees; Public	A17
Election Candidate Records and campaign finance records	Municipal Elections Act	Name and address where records are maintained and communications are sent, name and address of auditor and chief financial officer, name of persons who endorsed the candidate, name and address of official	To certify candidates and registered third party advertisers for municipal elections, and to post financial reporting documentation for the public	Authorized Town Staff	Public	C07
Election Workers Records and Administrative Records	Municipal Elections Act	Name, address, phone number, Social Insurance Number, payroll information	To hire and pay election workers for municipal elections	Authorized Town Staff	Employees	C07
Events, Surveys and Contests	Municipal Act	Name, address, telephone number, email address	To collect feedback on events (talent/ promotion, etc.); to engage residents to participate at the upcoming event	Authorized Town Staff and Auditors.	Public.	M02
Business and Lottery Licences	Municipal Act, Licensing By- laws	Owner/ licensee name, address, phone number, provincial business registration, police and credit checks (when applicable), residency status, photograph (when required), insurance certificate	To licence businesses and individuals	Authorized Town Staff; Peel Health; and Police Agencies	Public	P09
Citizen Appointments and applications	Municipal Act	Name, address, telephone number, e-mail address	To appoint citizens to various Town boards and committees	Authorized Town Staff; and Members of Council.	Public	C12
Marriage licence Applications	Marriage Act, Vital Statistics Act	Birth, marital status, divorce details (if applicable), religious denomination, present address, place of birth, father's name and place of birth, mother's birth name and place of birth.	To maintain statistics of marriages and to regulate their legality	Authorized Town Staff; and the Registrar General of Ontario	Public	L12 (2yrs)
Marriages Register	Marriage Act, Vital Statistics Act	Name, age, date of birth, marital status, divorce details (if applicable), religious denomination, present address, place of birth, father's name and place of birth, mother's maiden name and place of birth, date and place of intended marriage, occupation of parties, name and address of witnesses, marriage officiant	To maintain a record of marriages in the municipality	Clerks Staff	Public	L12 (Permanent)
Town of Fort Frances Photo Release	Municipal Act	Name, Phone Number and picture	To obtain explicit consent for use of individuals image in videos and pictures	Authorized Town Staff.	Public	M07
Permit – Road Closure – Special Events	Municipal Act.	Name, address, phone number, email address	To apply for a road closure regarding a special event i.e.) parade, street party etc.	Authorized Town Staff	Public	P11
Deaths Register	Vital Statistics Act	Name, address age, gender, physician's name and address, cause of death, informants' name and relationship to the deceased, date and place of death, name and address of funeral home, occupation of deceased, date and place of birth, religion	To maintain a record of births, for administrative reference, community and contextual research	Authorized Town Staff	Public	L12
Good Governance / Code of Conduct Complaints and Investigations	Municipal Act	Name, address, telephone number and email address, nature of complaint	To report to Council on complaints of alleged contraventions of the Code of Good	Clerk Staff, Integrity Commissioner	Public	G059

Fire and Rescue Services Personal Information Banks

Bank Title	Legal Authority	Information Maintained	Uses	Users	Individuals Identified in PIB	Classification Code from Retention By- Law
Alarm Response Reports	Municipal Act, Fire Protection and Prevention Act, Ontario Fire Code, Ontario Building Code, Forest Fire Prevention Act, Town By-laws	Name, address, phone number, police and witness information, first aid treatment, medical assist report and cause of incident	To document and investigate emergency and fire incidents	Authorized Town Staff; Office of the Fire Marshal; and Police Agencies.	Employees; Public	P06
Burn Permit	Municipal Act	Address and phone number	To administer burn permits	Authorized Town Staff	Public	P11
Clothing & Equipment Issue Log	Occupational Health and Safety Act, Ministry of Labour, Ontario Fire Code Act, Fire Prevention and Protection Act	Name, employee number, year of service, physical attributes	to document the clothing and protective gear issued each year	Authorized Town Staff	Employees	P06
Fire Prevention and Inspection Reports	Municipal Act, Fire Protection and Prevention Act, Fire Code, Ontario Building Code, Forest Fire Prevention Act, Town By- laws.	Name, address, telephone number, tenant name if applicable, orders to comply and complaints	To investigate and identify fire safety hazards	Authorized Town Staff; the Office of the Fire Marshal; and Police Agencies.	Public.	P06
Emergency and dispatching Call Records	Municipal Act	Name, address, telephone number and occurrence number	To record information for the purpose of dispatching trucks	Authorized Town Staff; and the Office of the Fire Marshal	Public	P16

Human Resources Personal Information Banks

Bank Title	Legal Authority	Information Maintained	Uses	Users	Individuals Identified in PIB	Classification Code from Retention By- Law
Accessible Formats and Communication Support Requests	Accessibility for Ontarians with Disabilities Act	Name, address, telephone number, email, request other details	To assess and respond to requests for accessible formats and communication materials	Authorized Town Staff	Employees and Public	A22
Applications for Employment	Municipal Act, Employment Standards Act	Name, address, telephone number, email address, application or resume, education, employment history	To facilitate recruitment	Authorized Town Staff.	Public	H03
Driver Safety and Training Records	Municipal Act, Occupational Health & Safety Act	Name, address and telephone number driver licence, work location	To administer staff licencing and training courses	Authorized Town Staff.	Employees	H12
Employee Claims	Municipal Act, Occupational Health & Safety Act, Workplace Safety and Insurance Board Act, Insurance Act and Town Policy	Employee name, address, telephone number, work location, incident, doctor's notes and functional abilities	To process short and long-term disability claims, Workplace Safety Insurance Boars (WSIB) claims and provide workplace accommodations	Authorized Town Staff; Insurance Provider and Workplace Safety Insurance Board staff	Employees.	H13
Employee File of Record	Municipal Act, Employment Standards Act	Name, address, social insurance and health card number, sex, telephone number, benefits, credit record (job specific), date of birth, disciplinary and commendation letters, driver's licence/operator permit (where applicable), education, emergency contacts	To administer employee work history, benefits, and training courses	Authorized Town Staff; Audit and Regulatory Agencies	Employees	H03
Employee Files	Municipal Act, Employment Standards Act	Meeting notes, disciplinary notes/ letters, vacation requests, performance management agreements, etc.	To manage staff within each department	Authorized Town Staff	Employees	H03
Grievances/ Arbitration	Municipal Act, Collective Agreement, Labour Relations Act	Employee name and number, grievance issues, orders and decisions.	To process union grievances	Authorized Town Staff; and the Ontario Grievance Board	Employees	H13
Job Evaluations	Municipal Act, Pay Equity Act	Name, work location, title, telephone number, job information questionnaire, scoring	To determine appropriate job grade	Authorized Town Staff	Employees	H06
Employee Medical Records	Municipal Act, Occupational Health and Safety Act, Workplace Safety and Insurance Board Act, Insurance Act and Town Policy, Personal Health Information Protection Act,	Employee name, address, telephone number, work location, health card and medical information	To process medical claims and provide workplace accommodation and attendance management	Authorized Town Staff and Workplace Safety and Insurance Board	Employees	H04
Pay Equity	Municipal Act, Pay Equity Act, Employment Standards Act	Employee name, position, title, telephone number, work location, pay rate	To administer equal opportunity, equity and fair wage issues.	Authorized Town Staff	Employees.	H14
Recruitment Files	Municipal Act, Employment Standards Act	Name, address, telephone number, application or resume, education, employment history, reference and criminal check, credit check (when required) and driver's abstract (when	To facilitate recruitment	Authorized Town Staff.	Employees; Public	H11
Workplace Violence and Harassment	Municipal Act, Human Rights Act, Occupational Health & Safety Act	Employee and complainant's name, address, work location, complaint, decision order	To investigate workplace violence / harassment complaints and resolve issues	Authorized Town Staff	Employees.	H14

Occupational, Health & Safety Investigations	Occupational Health and Safety Act, Joint Health & Safety Committee Terms of Reference	Employee name, work location, occupation, address and telephone number, employee number	To notify Ontario Ministry of Labour (when required) and Joint Health & Safety Committee; to identify root causes and corrective actions to ensure safety of the employees	Authorized Town Staff	Employees.	H13
Employee Benefits	Municipal Act, Employment Standards Act	Name, payroll number, dependant coverage, deduction amounts, policy and division numbers, benefit carrier billings, benefit booklets (benefits administration is more under Treasury than HR)	To track and maintain records for billing discrepancies	Authorized Town Staff.	Employees.	H02
Seniority List	Collective Agreements	Records associated with a report or list of all employees hired by date, employee name, position title and hours worked.	To support transfer/promotion, layoff, recall, vacation approval processes. Reports as required by the collective agreement.	HR, Managers	Current Employees	H08

Information Technology Personal Information Banks

Bank Title	Legal Authority	Information Maintained	Uses	Users	Individuals Identified in PIB	Classification Code from Retention By-Law
Video Surveillance Recorded/ back ups / activity log	Municipal Act, Town By-laws.	Recorded information on individuals	To monitor and protect the safety and security of employees, the general public, assets and property	CAO, Manager of Facilities Management, Security Coordinator, MFIPPA Coordinator, solicitor(s), law enforcement authorities, specified site managers/supervisors, or their designate	Employees; Public	A23
Key Fob/Access cards	Municipal Act, Assessment Act	Name, phone number, e-mail, name of facility, key number being signed out, key fob ID	To issue Key fobs or access cards	Authorized Town Staff	Employees; Contractors	A18
Information Technology Management	Municipal Act	a) Information relating to the race, national or ethnic origin, colour, religion, age, sex, sexual orientation or marital or family status of the individual, b) Information relating to the education or the medical, psychiatric, psychological, criminal or employment history of the individual or information relating to financial transactions in which the individual has been involved, c) Any identifying number, symbol or other particular assigned to the individual, d) The address, telephone number, fingerprints or blood type of the individual, e) The personal opinions or views of the individual except if they relate to another individual, - 2 - f) Correspondence sent to an institution by the individual that is implicitly or explicitly of a private or confidential nature, and replies to that correspondence that would reveal the contents of the original correspondence, g) The views or opinions of another individual about the individual, and h) The individual's name if it appears with other personal information relating to the individual or where the disclosure of the name would reveal other personal information about the individual	Based on pre-established impact criteria, the identification of and response to I.T. asset-specific or more comprehensive incidents, ranging from password compromise to global cyber attacks and ransomware attacks, affecting many or all Town of Fort Frances employees, the delivery of services, or the reputation of the Town, involving the Cyber Security Management Team.	Information Technology	Employees and residents	A24

Treasury Personal Information Banks

Bank Title	Legal Authority	Information Maintained	Uses	Users	Individuals Identified in PIB	Classification Code from Retention By-Law
Animal Licencing	Municipal Act, Town By-laws.	Owner and animal name, address, telephone number	To licence dogs and cats	Authorized Town Staff	Public	P09
Tax Roll	Municipal Act, Assessment Act	Name, address of property owners, tax amounts	To administer tax collection process	Authorized Town Staff; Auditors and Regulatory Agencies	Public	F22
Assessment Roll	Municipal Act	Name, address, tax sale and power of sale procedures and property owners.	To calculate taxes; to distribute lists; to conduct research regarding designation of historical and/or architectural significant structures; to research legal	Authorized Town Staff	Public	F22
Revenue Collections	Municipal Act, Assessment Act, Harmonized Sales Tax Act, Provincial Offences Act	Name, address, payment history, telephone number, banking information, driver's licence, plate numbers, credit checks	To administer receivables and collect payments for property tax, water, transit fares, subsidies, grants, trusts, permits, licensing, parking tickets, provincial offences court orders, and facility rental purposes	Authorized Town Staff; Auditors and Regulatory Agencies	Public	F02
Property Tax Accounts	Municipal Act, Assessment Act	Name, address of tax account holder	To administer property tax accounts, including billing, payments, statements and delinquent accounts	Authorized Town Staff	Public	F22
Applications for Tax Relief	Municipal Act	Name, address, telephone number, financial status of persons requesting relief	To determine eligibility for tax relief	Authorized Town Staff; and Auditors	Public	F22
Accounting Records	Municipal Act, Fuel Tax Act, Harmonized Sales Tax Act	Name, address, telephone number, credit card number, banking information, credit checks (where applicable)	To process financial transactions	Authorized Town Staff; Auditors; Regulatory Agencies; and Financial Institutions	Public; Employees; and Members of Council	F15
Expense Accounts	Municipal Act, Insurance Act	Name, address, telephone number, credit card statements, expenses or mileage claims and banking information	To reimburse staff and members of council for travelling and business expenses incurred	Authorized Town Staff; and Auditors	Employees; and Members of Council	F09
Accounts Payable	Municipal Act, Fuel Tax Act, Excise Tax Act	Name, address, telephone number, credit card number, banking information, credit checks (where applicable), SIN # (where applicable)	To process financial transactions	Authorized Town Staff; Auditors; Financial Institutions; and Regulatory Agencies	Public	F01
Payroll Records	Municipal Act, Income Tax Act, Employment Insurance Act, Pension Act, Collective Agreements	Name, address, telephone number, banking information, benefits, earnings, social insurance number; deductions may include union dues, garnishee, worker compensation payments, pension and income, shoty-term/long-term daims	To process payroll and T-4 summaries	Authorized Town Staff; Auditors and Regulatory Agencies	Employees; and Members of Council	F16
Purchasing Credit Card	Municipal Act, Customs Act, Harmonized Sales Tax Act.	Name, number, Town credit card number, banking information	To process payment of goods	Authorized Town Staff; Auditors; Financial Institutions	Employees	F17
Donations Tax Receipts	Excise Tax Act	Name, address, telephone number, email address, in memorial names of deceased parties	To issue official donations receipt for income tax purposes	Authorized Town Staff	Employees and Public, Town Council	

Provincial Offences Act – Court Services Personal Information Banks

Bank Title	Legal Authority	Information Maintained	Uses	Users	Individuals Identified in PIB	Classification Code from Retention By-Law
Court Cases	Provincial Offences Act	Name, address, telephone number and email address, charge, police agency involved, billing information, verdict, date of offence, date of court, driver's license, date of birth, Gender, including	To administer court cases for billing, reporting and tracking purposes	Authorized Court - Town Staff	Public	J04
Collections	Provincial Offences Act	Name, address, telephone number, of the charged/convicted individuals, verdict, charge, fine amounts, outstanding debts, credit record of provincial offences act payment	To fulfill obligations under the Provincial Offences Act and the Memorandum of Understanding with the Ministry of the Attorney General	Authorized Court -Town Staff.	Public	J08

Community Services

Community Services Personal Information Banks

Bank Title	Legal Authority	Information Maintained	Uses	Users	Individuals Identified in PIB	Classification Code from Retention By- Law
Facility Bookings / Sorting Gap Marina	Municipal Act	Customer name, address, telephone number, cheque, debit, or credit card payment information. May include medical details in case of an emergency, insurance details and liability release forms	To book facilities for rental purposes	Authorized Town Staff and Auditors.	Public	A21
Recreation / Museum / Senior Centre / Membership and Program Registration and Refunds	Municipal Act	Participant and/or parent/ guardian name, address, email address, phone number, birth date, attendance log sheets, sign-in forms, cheque, cash, debit or credit card payment information, health card number, emergency contact information, wavier forms, special medical needs or assistance requirements	To process program registrations, refunds, memberships; to advise participants of upcoming events	Authorized Town Staff.	Public.	R06
Recreation / Museum Services' Incidents and Accidents	Municipal Act	Name, address, telephone number, incident reports & response, and other identifying information as required based on the incident	To record incidents that may be of an emergency nature and could result in a claim against the Town	Authorized Town Staff	Employees; Public	P05
Town of Fort Frances Photo Release	Municipal Act	Name, Phone Number and picture	To obtain explicit consent for use of individuals image in videos and pictures	Authorized Town Staff.	Public	M07

Operations and Facilities

Public Works Personal Information Banks

Bank Title	Legal Authority	Information Maintained	Uses	Users	Individuals Identified in PIB	Classification Code from Retention By- Law
Cemetery Records (maintained by Treasury not PW)	Municipal Act, Cemeteries Act.	Deceased and family members name, address, phone number, deceased cause of death, date of birth and death; payment information	To administer cemetery plot ownership, burial permits, purchase markers and monuments and retain ancestry records	Authorized Town Staff	Public	S09
Insurance Incident Report Equipment/ Vehicle Incident/ Accident Reports	Municipal Act	Name, address, driver licence and plate number, witness(s), incident description	To record incidents that may result in a claim against the Town; to update the employee record	Authorized Town Staff	Employees; Public	P05
Water Turn On or Off Requisition	Municipal Act	Name, address, telephone number and email address, financial information relating to the applicant	To process an application for to turn water off/on	Authorized Town Staff	Public	E14
Reporting Frozen Waterline/ plugged sewer/ CCTV Inspection	Municipal Act	Name, address, telephone number and email address, financial information relating to the applicant	To report frozen waterline or plugged sewer	Authorized Town Staff	Public	E03
Landfill visits	Municipal Act	Licence plate number	To administer landfill services of public usage of entering the site	Authorized Town Staff	Public	P01
Engineering & GIS Services	Municipal Act	Service Locates and Lot Grades, blueprints and plans, Maps, GIS Data	To provide on request for informational purposes only.	Authorized Town Staff	Employees; Public	E06
Facility Bookings / Camping	Municipal Act	Customer name, address, telephone number, cheque, debit, or credit card payment information. May include medical details in case of an emergency, insurance details and liability release	To book Camp Site for rental purposes	Authorized Town Staff and Auditors.	Public	A21

		forms				
Key Distribution Records	Municipal Act	Key holders' name, home address, home phone number, cell number, security codes	To ensure the security of Town buildings and properties and to contact staff to provide access to Town buildings and properties in the case of an emergency	Facility Maintenance Services Staff; security staff	Employees with a security code and/or keys to a Town owned/leased buildings	A18
Private Crossing Application	Municipal Act	Name, address, telephone number and email address, financial information relating to the applicant	To administer the installation, repair, expansion of private crossings over municipal boulevards	Authorized Town Staff	Public	
Municipal Consent	Municipal Act	Name, address, telephone number and email address, financial information relating to the applicant	To record and administer the installation of private equipment and/or materials within the boulevards of municipally assumed roads.	Authorized Town Staff	Public	

Office of the CAO

By-Law Enforcement

Bank Title	Legal Authority	Information Maintained	Uses	Users	Individuals Identified in PIB	Classification Code from Retention By- Law
Animal Control Infractions	Municipal Act, Dog Owners' Liability Act, Protection of Livestock & Poultry from Dogs Act, Town By-laws.	Owner, animal and witness name, address, telephone number, photographs and animal medical record, complaints	To investigate incidents	Authorized Town Staff; Peel Health; and Police	Public	P14
Animal Licensing	Municipal Act, Town By-laws.	Owner and animal name, address, telephone number	To licence dogs and cats	Authorized Town Staff	Public	P09
Clothing & Equipment Issue Log	Occupational Health and Safety Act, Ministry of Labour	Name, employee number, year of service, physical attributes	To document the clothing issued each year	Authorized Town Staff	Employees	H03
Animal Incidents	Municipal Act, Town By-laws.	Owner and animal name, address, telephone number	To investigate complaints or non-issue incidents	Authorized Town Staff; and Regulatory Agencies.	Public	P05
By-Law Enforcement	Municipal Act	Name, address, email address, telephone number, company names.	To investigate complaints and ensure compliance with by-laws	Authorized Town Staff	Public	P01
Parking Permits	Municipal Act, Municipal Parking By-law	Name, address, telephone number, vehicle licence plate number, email address	To administer parking program	Authorized Town Staff	Public	P11

Planning and Development

Bank Title	Legal Authority	Information Maintained	Uses	Users	Individuals Identified in PIB	Classification Code from Retention By- Law
Building Code & Zoning Enforcement Administration & Application Documents	Ontario Building Code, Municipal Act, Building By-Law, Zoning By-Law, Provincial Offences Act, Fence By-law	Name, address, email address, telephone number, company names, building code identification number, prosecution records	To track all processes/workflows involved in the enforcement of Ontario Building Code (permit issuance, inspections, order tracking, prosecutions); to facilitate compliance requests, zoning infraction notices, pool enclosure permits, mobile signs.	Authorized Town Staff; Municipal Property Assessment,	Public	P10
Applications for Permits, site plans, subdivision, amendments, secondary plans, site plan waivers	Ontario Building Code, Municipal Act, Building By-Law, Zoning By-Law, Provincial Offences Act, Planning Act-Bill 139	Name, address, email address, telephone number, company names, building code identification number	To track all processes/workflows involved in the enforcement of The Planning Act and Ontario Building Code	Authorized Town Staff, Municipal Property Assessment Corporation;	Public	P10
Public consultation meetings specifically for planning/building matters	Planning Act	Name, address, email address, telephone number, company names.	To allow the public to comment	Municipal Property Assessment, Planning Staff, adjoining property owners (via notice sent by Township), commenting agencies, Council,	Public	C06

Economic Development

Bank Title	Legal Authority	Information Maintained	Uses	Users	Individuals Identified in PIB	Classification Code from Retention By- Law
Economic Development / Loans and Grants	Municipal Act	Name, address, email address, telephone number, company names.	To provide the public Incentives and Grant opportunities for development in the Town of Fort Frances	Authorized Town Staff	Public	F11

Town Wide

Bank Title	Legal Authority	Information Maintained	Uses	Users	Individuals Identified in PIB	Classification Code from Retention By- Law
Attendance & Scheduling	Municipal Act, Employment Standards Act	Name, employee number, schedule and hours of work	To record employee hours of work, employee absenteeism and administration	Supervisor, Human Resources Manager, Payroll	Public	H01
Inquiries, Requests or Service/Complaints	Municipal Act	Name, address, phone number, e-mail address, details of request or concern	To schedule work and/or respond to complaints or requests for infrastructure services	CAO, Managers, Staff responding to requests and Administrative Staff	Public	M04
Agreements and Contracts Requiring By-law Approval	Municipal Act	Name, address, telephone number and email address	To administer agreements and contracts	Authorized Staff	Public	L04

Appendix – Legislative Authority

Provincial Laws are listed below:

- [Municipal Act, 2001, S.O. 2001, c. 25](#)
- [Municipal Freedom of Information and Protection of Privacy Act, R.S.O. 1990, c. M.56](#)
- [Income Tax Act, R.S.O. 1990, c. 12](#)
- [Workplace Safety and Insurance Act, 1997, S.O. 1997, c. 16, Sched. A](#)
- [Provincial Offences Act, R.S.O. 1990, c. P.33](#)
- [Fuel Tax Act, R.S.O. 1990, c. F.35](#)
- [Insurance Act, R.S.O. 1990, c. 18](#)
- [Planning Act, R.S.O. 1990, c. P.13](#)
- [Protection of Livestock and Poultry from Dogs Act, R.S.O. 1990, c. L.24](#)
- [O. Reg. 332/12: BUILDING CODE](#)
- [Cemeteries Act \(Revised\), R.S.O. 1990, c. C.4](#)
- [Forest Fires Prevention Act, R.S.O. 1990, c. F.24](#)
- [O. Reg. 213/07: FIRE CODE](#)
- [Fire Protection and Prevention Act, 1997, S.O. 1997, c. 4](#)
- [Human Rights Code, R.S.O. 1990, c. H.19](#) □ [Employment Insurance Act \(S.C. 1996, c. 23\)](#)
- [Pension Act \(R.S.C., 1985, c. P-6\)](#)
- [Excise Tax Act \(R.S.C., 1985, c. E-15\)](#)
- [Customs Act \(R.S.C., 1985, c. 1 \(2nd Supp.\)\)](#)